

JURY DUTY BENEFIT

If you suffer a loss of earnings due to an interruption of employment due to Jury Duty, you may be eligible to receive Jury Duty benefits.

ELIGIBILITY

To be eligible for this benefit, you must:

- Show a loss of time of work and regular earnings due to Jury Duty leave.
- Provide a signed letter from your employer or payroll department (company letterhead) advising of the last day worked, the days you did not work as a result of Jury Duty and confirmation that you were employed at the time of Jury Duty.
- Provide an original letter from the courthouse confirming dates of attendance due to Jury Duty.

BENEFITS

If you have met the eligibility requirements, you may be eligible for the following benefits:

- A maximum benefit of \$200 per day.
- Benefits will be payable for a maximum of 100 days.

INCOME TAX

Under current tax law, Jury Duty benefit payments are taxable to the member in the calendar year in which it was received. Members who were in receipt of Jury Duty benefit payments in the previous calendar year will receive a T4A every February from the Administrative Agent that indicates the total amount of received in the prior year.

Any Jury Duty benefit payments received on behalf of the member (shown on the T4A) must be reported by the member as income in the member's annual income tax return.

GENERAL INFORMATION

The eligibility and benefit provisions set out above are general and for information only. The benefit booklet is not, in itself, a legal contract. The terms and conditions of the insurance policies take precedence in case of dispute. Should you require further information on eligibility or benefits, please contact the Administrative Agent.